

Section 900 – INDEX

ABSENTEEISM, 701: 1

AGE, 103: 1; 203: 1

ALCOHOL AND DRUG TESTING POLICY FOR EMPLOYEES PERFORMING JOBS THAT REQUIRE A COMMERCIAL DRIVERS LICENSE, 302: 1-4

AMERICANS WITH DISABILITIES ACT OF 1990, 201: 1-2

AT-WILL STATUS OF EMPLOYEES, 102: 1

BE IT RESOLVED, *SEE* CONFLICT MANAGEMENT POLICY, 601: 1-3

BEREAVEMENT LEAVE, 703: 1

BOMB AND IMMINENT THREAT POLICY, 801: 1-5

CATEGORIES OF EMPLOYMENT, 401: 1-2

CITIZENSHIP LEAVE, 702: 1-2

COBRA - CONTINUATION OF COVERAGE RIGHTS, 501: 1

COLOR, 103: 1; 203: 1

COMPENSATORY TIME, *SEE* WORK WEEK AND COMPENSATORY TIME, 407: 1-3

CONFLICT MANAGEMENT POLICY - BE IT RESOLVED, 601: 1-3

CONFLICT OF INTEREST, *SEE* OUTSIDE EMPLOYMENT, 605: 1

COUNTY GOVERNMENT STRUCTURE, 104: 1-3

COUNTY SERVICES, 104: 2-3

CREDIT UNION, 502: 1

DEFENSIVE DRIVING-OPTIONAL, 503: 1

DEFENSIVE DRIVING-MANDATORY, 603: 1

DEFERRED COMPENSATION, 504: 1

DENTAL BENEFITS, *SEE* GROUP BENEFITS, 509: 1

DISABILITY, 201: 1-2

DISABILITY LEAVE, *SEE* MEDICAL LEAVE, 711: 1

DRUG AND ALCOHOL DETECTION AND DETERRENCE POLICY, 301: 1-18
SEE ALCOHOL AND DRUG TESTING POLICY FOR CDLS, 302:1-4

ELECTRONIC SYSTEMS POLICY AND GUIDELINES, 604: 1-6

EMPLOYEE INFORMATION MANUAL, 101: 1

EMPLOYEE SELECTION, 402: 1-2

EMPLOYMENT-AT-WILL, 102: 1

EQUAL EMPLOYMENT OPPORTUNITY, 103: 1

EXIT INTERVIEW (FORM 4B), 412: 4-5

FLEXIBLE SPENDING, 505: 1

FAMILY AND MEDICAL LEAVE ACT (FMLA), 704: 1-8

FAMILY MEDICAL LEAVE REQUEST FORM (FORM 7A), 704: 4
SEE HEALTH CARE PROVIDER CERTIFICATION (FORM 7B), 704: 5-8

FUNERAL LEAVE, *SEE BEREAVEMENT LEAVE*, 703: 1

HEALTH BENEFITS, *SEE GROUP BENEFITS*, 509: 1

HEALTH INSURANCE PORTABILITY & ACCOUNTABILITY ACT OF 1996 (HIPPA),
506: 1-2

HIV/AIDS AND OTHER MEDICAL CONDITIONS, 202: 1-2

HOLIDAYS, 507: 1

HOLIDAY POLICY FOR EMS, 508: 1

IMMINENT THREAT POLICY, 801: 1-5

INCLEMENT WEATHER, 705: 1

JOB DESCRIPTIONS, 403: 1

LEAVE OF ABSENCE, 706: 1-2

LEAVE OF ABSENCE REQUEST FORM (FORM 7C), 706: 2

LONGEVITY PAY, 512: 1

MEDICAL BENEFITS, *SEE GROUP BENEFITS*, 509: 1

MEDICAL LEAVE OF ABSENCE, *SEE LEAVE OF ABSENCE*, 706: 1-2

MILITARY LEAVE, 708: 1-4

NATIONAL ORIGIN, 103: 1; 203: 1

NEPOTISM, 606: 1-2

OUTSIDE EMPLOYMENT, 605: 1

OVERTIME, *SEE* WORKWEEK AND COMPENSATORY TIME, 407: 1-3

PAY PROCEDURES, 404: 1-3

PERFORMANCE APPRAISALS, 405: 1

RACE, 103: 1; 203: 1

RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGION, AGE, 203: 1

RESIGNATION STATEMENT (FORM 4A), 413: 3

RETIREE BENEFITS, 511: 1-2

RETIREMENT, 510: 1-2

RULES OF CONDUCT, 609: 1-2

SAFETY, 610: 1-2

SEX, 103: 1; 203: 1

SEXUAL HARASSMENT, 204 : 1-2

SICK LEAVE, 709: 1-3

SMOKING, 611: 1

TRANSFERS, SEPARATIONS & SUBSEQUENT RE-HIRES, 406: 1-2

VACATION, 513: 1-2

VEHICLE POLICY, 612: 1-14

VOICEMAIL ACCESS, 613: 1

VOLUNTARY LEAVE OF ABSENCE, *SEE* LEAVE OF ABSENCE, 706: 1-2

WARNING NOTICE (FORM 6B), 614: 1

WELCOME MESSAGE, 5

WHISTLEBLOWER POLICY, 205: 1

WORK WEEK, 407: 1-3

WORKERS COMPENSATION, 710: 1