

## **ANIMAL SERVICES**

### **MISSION**

Fort Bend County Animals service's role is to eradicate the spread of rabies among the county's animals and to prevent rabies in the human population. It is also in our role to control wild or potentially dangerous animals in areas of high population.

As a professional department, we strive to provide a variety of services and to serve the public with responsible, accurate, dedicated investigations and application of the laws regarding animal control and care. Our members share a deep commitment to animal welfare and seek to provide a safe and healthy community environment for the residents and pets of Fort Bend County.

### **VISION**

This department will work towards a uniting of humane organizations, rescue group, animal care and control agencies, and veterinarians to one day end the practice of euthanasia of healthy or treatable animals. This will require not only a unified effort, but active support and funding for a variety of programs directed at reducing pet overpopulation including low cost spay/neuter, aggressive adoption and foster programs and widespread humane education.

### **GOALS**

#### **GOAL 1**

**Continue our agency's track record of limited exposure to the rabies virus and zero fatality rate in the human and domestic pet population in Fort Bend County.**

**Objective 1** Investigate 100% of all reported animal to human bites.

**Objective 2** Investigate 100% of all reported exposures of domestic animal to positively confirmed or suspected high risk rabies carriers. This will include bats, skunks, raccoons, and fox.

#### **GOAL 2**

**Decrease the euthanasia rate of healthy or treatable pets by 50% by year 2011.**

**Objective 1** Proactive adoption program.

**Objective 2** Promote spaying, neutering and breeding restraint through education in schools, media and public relations.

**Objective 3** Provide for or create a network to ensure affordable, accessible spay/neuter services throughout the county by 2011. Solicitation of area veterinarians will be pursued.

**Objective 4** Increase rescue group and foster care placement of impounded animals as well as referrals of the general public about these organizations to reduce intake.

**Objective 5** Recruit or retain a veterinarian on staff to address the health and treatment needs of the animals entering the shelter. This would allow us to offer healthy, fully vetted animals.

**Objective 6** A larger facility with adequate staffing that is animal and people friendly would greatly help promote placement efforts, as it would allow our agency to hold and offer healthy animals more successfully.

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### GOAL 3

**Enhance the information and resources available to the residents of Fort Bend County through media, on-line and personal contact.**

- Objective 1** Enhance Animal services web site to include photos of animals impounded as well as adoptable animals.
- Objective 2** Lost/Found forms available on-line.
- Objective 3** Voice mail available to report lost or found pets.
- Objective 4** Provide easily accessible formats and downloadable materials such as county ordinances, up to date contact information to other animal service or control agencies as well as general information regarding safety, law, health, and responsible pet ownership practices.

<b>PERFORMANCE MEASURES</b>	<b>2009 ACTUAL</b>	<b>2010 YTD Oct. - March</b>	<b>2010 PROJECTED</b>	<b>2011 PROJECTED</b>
Citizen complaints	5,119	2,405	9,620	10,582
Number of Animals Impounded	3,615	1,781	7,124	7,834
Number of Animals Euthanized	2,798	1,400	3,500	3,675
Number of Animals Redeemed and Adopted	817	381,	1,525	1,676
Number of Bites Reported	227	87	348	383

## ANIMAL SERVICES

FUND: 100 General

ACCOUNTING UNIT: 100633100 Animal Services

### EXPENSE BUDGET

CATEGORY	2009 ACTUAL	2010 ADOPTED	2011 ADOPTED
Salaries and Personnel Costs	\$ 484,818	\$ 539,259	\$ 578,379
Operating Costs	\$ 67,910	\$ 84,333	\$ 86,290
Information Technology Costs	\$ 0	\$ -	\$ 500
Capital Acquisitions	\$ 32,732	\$ 72,000	\$ -
<b>TOTAL</b>	<b>\$ 585,459</b>	<b>\$ 695,592</b>	<b>\$ 665,169</b>

### 2011 AUTHORIZED POSITIONS

Job Title	Job Code	Grade	Count
Kennel Officer	J03007	G03	2
Receptionist/Clerk	J05014	G05	1
Animal Services Officer	J05027	G05	5
Animal Services Officer II	J06028	G06	1
Assistant Director	J09005	G09	1
Director of Animal Services	J12011	G12	1
<b>Total Authorized Positions</b>			<b>11</b>

### NEW POSITIONS

Job Title	Job Code	Grade	Count
Animal Services Adoption Coordinator	J08PH	G08	1
<b>Total New Positions</b>			<b>1</b>

### ORGANIZATION CHART

