## JUVENILE DETENTION AND PROBATION

### MISSION

The Fort Bend County Juvenile Probation Department is committed to the protection of the public and provision of services to youth referred for violations of the law. The Department provides services including various means of treatment including counseling and therapy for all levels of juvenile offenders as part of our part in the treatment, training, rehabilitation and incarceration only when needed, emphasizing responsibility and accountability of both parent and child for the child's conduct. It is our intent to bring about the most powerful, positive impact on the family and the youth to divert them from continued delinquent behavior and/or commitment to an institution. As an agent of change we have adopted the "Whatever it Takes" attitude in the rehabilitation process of all juvenile offenders and back up this statement by having a large emphasis on creative and specialized programs. The Juvenile Board, consisting of the County Court at Law and District Judges and the County Judge, oversees the operations of this Department.

## GOALS

#### GOAL 1

- **Objective 1** Expansion of office space and detention bed and school space based on needs through 2010 determined by historical data, analysis of referrals, projected growth rate and the Texas Juvenile Probation Commission Standards. This department is completely out of viable office space and we are currently working on this issue by utilizing other remote office spaces at either of our JJAEP sites.
- **Objective 2** Expand the Truancy Abatement Program (Saved by the Bell) as a significant means to keep a check on delinquency numbers as evidenced by our current grant funded pilot program. This includes a buy in by the share holders (FBISD, Lamar CISD and other school districts in the County). Implement other types of front-end services such as the RAMP program aimed at providing male mentors to male youth at risk for incarceration at both the county and state level. We are currently at the point of creating an animal program (Equine, Canine Assisted Therapy) by utilizing horses and dogs as a part of some or our rehabilitative programming. Continue to explore and implement creative programs with the intent of keeping our referral numbers in check if not lower. Considering the rate this county is growing in population we, as a department, need to concentrate on everything thing feasible to not grow in proportion at the same rate as the county's population influx.
- **Objective 3** Try to regain a focus on local control vs. central control as currently being mandated by the state. The Texas Juvenile Probation Commission over the years has continually eroded our means for local control and has created a central control methodology with the belief of one size fits all. This completely ignores the diversity and the ability of each county to creatively address and fix their own local issues with juvenile delinquency.

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#### GOAL 2

Institute staffing consistent with the Texas Juvenile Probation Commission Standards to Provide effective and efficient flow of all referred cases

- **Objective 1** Provide sufficient support staff for probation, administration, and detention.
- **Objective 2** Provide Probation and Detention Officers to comply with the Texas Juvenile Probation Commission Standards.

PERFORMANCE MEASURES	2009 ACTUAL	2010 ACTUAL	2011 PROJECTED
No measures submitted.			

## JUVENILE PROBATION OPERATING

FUND: 100 General ACCOUNTING UNIT: 100575105 Juvenile Probation Operating

EXPENSE BUDGET						
CATEGORY	2009	ACTUAL	2010	ADOPTED	2011	ADOPTED
Salaries and Personnel Costs	\$	4,186,172	\$	0	\$	0
Operating & Training Costs	\$	379,512	\$	8,401,172	\$	8,831,717
Information Technology Costs	\$	115,184	\$	0	\$	0
TOTAL	\$	4,680,868	\$	8,401,172	\$	8,831,717



2010 will be the first year that Juvenile will be budgeted in the four categories; however, in the general fund, it is budgeted as one lump sum. In prior years, the Commissioners Court adopt the lump sum for the Juvenile Probation and Detention departments which the Juvenile Board determines how the funds will be used.

# JUVENILE PROBATION OPERATING

2011 AUTHORIZED POSITIONS					
Job Title	Job Code	Grade	Count		
Administrative Secretary	J06003	G06	4		
Clerk III	J07008	G07	1		
Drill Instructor	J07022	G07	11		
Lead Drill Instructor	J08026	G08	2		
Crisis Intervention Officer	J08070	G08	1		
Juvenile Probation Officer I	J09080	G09	8		
Victim Assistance Coordinator	J09087	G09	1		
Coord-Canine/Equine Asst Prgrm	J09107	G09	1		
Drug and Alcohol Counselor	J10016	G10	2		
Juvenile Prob Off II - Curfew	J10059	G10	3		
Administrative Coordinator-HR	J10069	G10	1		
Court Liaison	J11016	G11	6		
Fiscal Officer	J11025	G11	1		
Supervisor-Substance Abuse Svc	J11065	G11	1		
Lead Intake Officer	J11069	G11	1		
Site Lieutenant	J11072	G11	2		
Compliance Resource Officer	J11075	G11	1		
JPO - Specialist	J11081	G11	1		
JPO - Truancy	J11083	G11	3		
Court Supervisor	J12007	G12	1		
Field Supervisor	J12015	G12	1		
Intake Supervisor	J12018	G12	1		
Training/Certification Officer	J12046	G12	1		
Supervisor-Special Programs	J12048	G12	1		
Sex Offender Treatment Therap	J13021	G13	1		
Therapist	J13025	G13	4		
Deputy Chief JPO	J14009	G14	1		
Chief Psychologist	J15012	G15	1		
Assistant Chief JPO	J15028	G15	1		
Chief Juvenile Probation Off	J17000	G17	1		
Total Authorized Positions			65		

#### **2011 AUTHORIZED POSITIONS**

# JUVENILE DETENTION OPERATING

Job Title	Job Code	Grade	Count	
Cook	J05007	G05	1	
Administrative Secretary	J06003	G06	1	
Lead Cook	J06022	G06	1	
Detention Officer	J07019	G07	44	
Detention Officer - Transport	J07020	G07	1	
Detention Officer-Servce Coord	J07038	G07	1	
Detention Officer-Rec Assist	J07047	G07	1	
Detention Officer - Training	J08017	G08	1	
Detention Officer-Rec Spec	J08073	G08	1	
Shift Supervisor	J10038	G10	8	
Medical Officer II	J10056	G10	2	
Registered Nurse	J11046	G11	1	
Asst. Detention Superintendent	J12002	G12	1	
Detention Superintendent	J13008	G13	1	
Total Authorized Positions			65	

# JUVENILE PROBATION OPERATING

#### **ORGANIZATION CHART**

