

Fort Bend County

Exit Interview

As a recently separated County employee, you are a valuable source of information regarding work conditions during your employment. We hope that you will be candid with your answers so that we may gain from your experience with the County. Thank you very much for your time and support.

Name: _____ Date: _____

Hire Date: _____ End Date: _____

Most Recent Department: _____ Job Title: _____

Supervisor: _____

Exempt Non Exempt Full-Time Part-Time

Please indicate your primary reason for joining FBC:

Benefits

Career Advancement

Unemployed and needed a job

Salary

Reputation as a good place to work

Other

Please read each of the following statements and respond according to your personal experiences at FBC.
Below each question is a space to explain any items.

1. FBC's benefit programs met my needs:

Strongly agree

Agree

Neutral

Disagree

Strongly Disagree

N/A

Comments:

2. My salary was fair and competitive:

Strongly agree

Agree

Neutral

Disagree

Strongly Disagree

N/A

Comments:

3. I was satisfied with my performance management process:

Strongly agree

Agree

Neutral

Disagree

Strongly Disagree

N/A

Comments:

4. The quality of my supervision was adequate and appropriate:

Strongly agree

Agree

Neutral

Disagree

Strongly Disagree

N/A

Comments:

5. I enjoyed the type of work:

Strongly agree Agree Neutral Disagree Strongly Disagree N/A

Comments:

6. I was provided sufficient opportunity for professional development/advancement:

Strongly agree Agree Neutral Disagree Strongly Disagree N/A

Comments:

7. I was satisfied with the quality of training I received:

Strongly agree Agree Neutral Disagree Strongly Disagree N/A

Comments:

8. My work hours were reasonable:

Strongly agree Agree Neutral Disagree Strongly Disagree N/A

Comments:

9. My workload was reasonable:

Strongly agree Agree Neutral Disagree Strongly Disagree N/A

Comments:

10. I had positive relationships with my co-workers:

Strongly agree Agree Neutral Disagree Strongly Disagree N/A

Comments:

11. I was provided sufficient resources to perform my job:

Strongly agree Agree Neutral Disagree Strongly Disagree N/A

Comments:

12. My working conditions were satisfactory:

Strongly agree Agree Neutral Disagree Strongly Disagree N/A

Comments:

13. The position for which I was hired was accurately represented at the interview:

Strongly agree Agree Neutral Disagree Strongly Disagree N/A

Comments:

14. I felt that FBC provided a welcoming safe and supportive environment for its employees:

Strongly agree Agree Neutral Disagree Strongly Disagree N/A

Comments:

15. Please indicate your primary reason for leaving FBC. If you have more than one reason, please indicate the order of importance for each item selected, #1 being the primary reason for leaving.

- | | | | |
|--|--|---|---|
| <input type="checkbox"/> Better Benefits | <input type="checkbox"/> Difficulty with Supervisors | <input type="checkbox"/> Involuntary Termination | <input type="checkbox"/> Return to School |
| <input type="checkbox"/> Better Job Opportunity | <input type="checkbox"/> Family Circumstances | <input type="checkbox"/> No Advancement Opportunities | <input type="checkbox"/> Retirement |
| <input type="checkbox"/> Better Working Conditions | <input type="checkbox"/> Funding Ended | <input type="checkbox"/> Rate of Pay | <input type="checkbox"/> Self-Employment |
| <input type="checkbox"/> Commuting Distance | <input type="checkbox"/> Illness | <input type="checkbox"/> Relocation | Other: |

16. Please indicate your overall job satisfaction at FBC: Satisfied Dissatisfied

17. Is there anything that could have been done to prevent your leaving? Yes No

18. Would you recommend FBC as a place of employment? Yes No
Why or Why not ?

19. Demographics:

This section requests information about you. Your response to this is voluntary. Please check the following that apply:

White, not of Hispanic origin

Asian/Pacific Islander

Male

Black, not of Hispanic origin

Hispanic

Female

American Indian/Alaskan Native

Other:

20. Additional Comments

Is there any other information that you would like to share with us about your employment with FBC?