

501 - CONSOLIDATED OMNIBUS BUDGET RECONCILIATION ACT OF 1985 (C.O.B.R.A.)

**Section 501.01
C.O.B.R.A.**

The Consolidated Omnibus Budget Reconciliation Act of 1985 (C.O.B.R.A.) became effective on April 7, 1986. Under C.O.B.R.A., Fort Bend County employees and their families, who have Group Health Plan benefits, are afforded an opportunity to extend those benefits in situations in which it would otherwise end.

**Section 501.02
Employee Benefit
Plan Document**

Please refer to the Employee Benefit Plan Document for more information on C.O.B.R.A.

For additional questions or to obtain an Employee Benefit Plan Document, please contact the Risk Management Department.

Policy Approved and Adopted By:
Fort Bend County Commissioners Court
July 20, 1993
Revised: September 30, 2003