

FORT BEND COUNTY TITLE VI DISCRIMINATION COMPLAINT FORM

Send Completed Form To: Civil Rights Officer, Risk Management 301 Jackson Street, Suite 224, Richmond, Texas 77469 TitleVI@fbctx.gov Fax: 281.341.3751

SECTION 1: COMPLAINANT CONTACT/PERSONAL INFORMATION		
Name (last, first, middle initial)	2. Phone Number	
3. Home Address (street, city, state, zip code)	4. E-mail Address	
5. Preferred Method of Contact	6. Best Time to Reach You	
SECTION 2: COMPLAINT INFORMATION		
7. Location/Department where the alleged act/event occurred.	8. Date the alleged act/event occurred. (mm-dd-yyyy)	
9. If alleged discrimination has been more than 180 calendar days please provide the reason.		
10. You are alleging discrimination on which basis? <i>(check all that apply.)</i> Race Color National Origin Limited English Proficiency		
11. Please explain what happened to you (you may use additional pages if necessary). Attach any supporting documents to your complaint.		



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SECTION 3: INDIVIDUAL INVOLVED IN ALLEGED DISCRIMINATORY ACT		
12. Name (last, first, middle initial)	13. Phone Number	
SECTION 4: NAMES OF WITNESSES WHOM WE MAY CONTACT FOR INFORMATION TO SUPPORT/CLARIFY YOUR COMPLAINT		
14. Name of Witnesses SECTION 5: COMPLAINT FILED	15. Witnesses Phone Number	
16. Have you filed, or intend to file a complaint regarding the matter raised with any of the following? If yes, please provide the filing dates. (check all that apply.) U.S. Department of Transportation (DOT) Federal Highway Administration (FHWA) Federal Transit Administration (FTA) U.S. Department of Justice (DOJ) Other: (mm-dd-yyyy) Add-yyyy) 17. Have you discussed the complaint with any Fort Bend County representative? If yes, please provide the name, position, and date of discussion.		
18. Briefly explain how you would like to see this complaint resolved? (you may use additional pages if necessary). By checking this box, I certify that I am the individual submitting this document. Unsigned complaints will not be accepted. 19. Signature (Required)		

Fort Bend County Title VI Discrimination Complaint Form

INSTRUCTIONS

<u>PURPOSE</u>: The purpose of this form is to assist you in filing a discrimination complaint. You are encouraged, but not required, to use this form to file your complaint. If you choose to write a letter, it must contain all of the information requested in this form and be signed by you or your authorized representative.

You may send your complaint by mail, email, or fax to 301 Jackson Street, Suite 224, Richmond, TX 77469, TitleVI@fbctx.gov or 281.341.3751. You *must* submit a signed copy of your complaint. If you send your form by email, be sure to attach the signed copy. Incomplete information or an unsigned form may delay the processing of your complaint. For help completing the form, you may contact the Civil Rights Officer (CRO) at 281.238.3267.

FILING DEADLINE: A complaint must be filed within 180 calendar days from the date of the alleged act of discrimination. Complaints sent by mail will be considered filed on the postmark date. Complaints sent by email or fax will be considered filed on the date the complaint is received and acknowledged by the CRO. If the complainant is not filed on time, the complainant must include a "good cause" explanation for the delay and request a waiver of this filing requirement. Examples of "good cause" may include:

- 1. You could not reasonably have been expected to know of the discriminatory act within the 180-day period; or
- 2. You were seriously ill or incapacitated.

CRO will review the complaint and determine whether the complaint contains enough information about the alleged discrimination to proceed. If the CRO needs more information in order to clarify the complaint, s/he may contact the complainant. If the complainant fails to provide the requested information in a timely basis, the County may administratively close the complaint.

<u>POLICY</u>: Fort Bend County is committed to ensuring that no person on the basis of race, color, national origin (including limited English proficiency) shall be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination or retaliation in any program or activity receiving federal financial assistance that is administered by Fort Bend County, its subrecipients and/or its contractors.

PRIVACY ACT STATEMENT(5 U.S.C. § 552a)

AUTHORITIES: Collection of this information is authorized by Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d).

PURPOSE: The information solicited on this form is used for processing complaints of discrimination under the statutes listed in the "Authorities" section of this notice.

<u>DISCLOSURE</u>: Providing this information is voluntary. Failure to complete this form may lead to a delay in processing of the complaint, or rejection of the complaint due to an inadequate basis to continue processing. If your complaint is dismissed you will be notified.

The information you provide in this complaint may be disclosed to outside parties where the County determines that disclosure is: 1) relevant and necessary; 2) necessary for enforcement proceedings against a program that the County finds to have violated laws or regulations; 3) in response to a Congressional office if you have requested that the Congressional office inquire about your complaint or; 4) to the United States Civil Rights Commission in response to its request for information.

For more information or assistance you may contact the Fort Bend County Civil Rights Officer:

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