

Section 300 - DRUG-FREE AND ALCOHOL-FREE WORKPLACE

Fort Bend County is a drug-free and alcohol-free workplace. An employee who violates the County's policies regarding a drug-free and alcohol-free workplace may be subject to disciplinary action, up to and including immediate termination of employment.

Fort Bend County recognizes the dangers of drug and alcohol abuse. Fort Bend County also recognizes the adverse effects of drug and alcohol abuse on productivity, health, safety and security. Information regarding the signs, symptoms and dangers of drug and alcohol abuse are presented in Appendix 300-A. Further information can be obtained from the Fort Bend County Employee Assistance Program (EAP) at 1-866-828-6049.