ATTENTION EMPLOYEES

99-991884-0 113

TEXAS ASSOCIATION OF COUNTIES
- GROUP ACCOUNT
% R E HARRINGTON INC
PO BOX 538
ADDISON TX 75001-0538

This employer reports your wages to the Texas Workforce Commission. If you become unemployed, you may be eligible for unemployment benefit payments.

For more information write or contact the Texas Workforce Commission at Austin, Texas 78778, or contact your nearest Commission office. Commission offices are located in major cities throughout the state.

TEXAS WORKFORCE COMMISSION

TWC BUILDING, AUSTIN, TEXAS 78778

TO EMPLOYERS: The law requires that this notice or its equivalent be posted (in full view) at your business.