**Vision**

As an integral part of Fort Bend County Government, provide for the highest level of prehospital advanced life support emergency care based on the most current medical science and driven by operational and administrative efficiency, professionalism and conduct.

Fort Bend County Emergency Medical Service, modeled as a government third service agency, handles only 9-1-1 emergency responses. Working alongside robust First Responder Organizations, the citizens and visitors of Fort Bend County receive prompt, professional and coordinated pre-hospital emergency care.

---

**Fort Bend County EMS**

*17 Mobile Intensive Care Unit - Ambulances

*4 Battalion Chiefs - Supervisors

*2 Paramedic First Responder - Squads

*1 AMBUS MPV 6-03

840,000 Residents

875 Square Miles

Responds to over 40,000 calls annually

For Questions: ems.jobs@fbctx.gov

Use QR code to apply:

Paramedic

AEMT

---

**Join our Team!**

This brochure is intended to provide helpful information and the contents are subject to change without prior notification. This brochure is not an employment contract. Fort Bend County is an Equal Opportunity Employer.
Application Procedures

Job openings are officially posted on the Fort Bend County website. To submit an application please visit www.fortbendcounty.jobs. A completed Fort Bend County application must be received by the Human Resource Department on or before the closing date.

Once your completed application is submitted you will be contacted by Fort Bend County EMS to schedule a testing date.

Incomplete applications or applicants that do not meet minimum requirements will not be considered.

Hiring Process

Written Evaluation

This examination covers the written knowledge objectives published by the U.S. DOT National Standard Curriculum and the Department of State Health Services for the EMT-Paramedic.

Practical Skills Evaluation

After successful completion of the written evaluation each applicant will be evaluated on their practical skills. The skills criteria will follow published objectives from the National Registry of EMT’s and the American Heart Association.

Interview

After the candidate has successfully completed the written and practical evaluations, an interview will be scheduled. The interview is conducted between the applicant and an interview panel. **

Pay & Benefits

- **Competitive Starting Pay**

<table>
<thead>
<tr>
<th></th>
<th>Start</th>
<th>Mid-point</th>
</tr>
</thead>
<tbody>
<tr>
<td>EMT-P</td>
<td>$56,742.40</td>
<td>$66,759.68</td>
</tr>
<tr>
<td>AEMT</td>
<td>$52,416.00</td>
<td>$61,634.40</td>
</tr>
</tbody>
</table>

Compensation is based on experience

- Advancement Opportunities
- Medical, Dental, Vision, and Life Insurance
- Short & Long Term Disability
- Dependent Health Insurance
- Longevity Pay
- Generous Leave Offered
- TCDRS Pension Plan (TCDRS)
- 457 Deferred Compensation Plan
- Incentives for Education & Certification
- Overtime Opportunities Available
- Paid Continuing Education
- Uniforms Supplied
- 48/96 Shift Schedule

Training Facility—Sienna Annex

- Multiple Classrooms
- Ambulance Simulator
- Simulation lab
- Gym

Special Ops Teams - Tactical Medics, HazMat-Medics, and Bike Medics

**Applicants that do not live in the region may be offered a virtual interview before written and practical skills evaluations.**