SERGEANT

ELIGIBILITY LIST

April 11, 2023 to April 10, 2024

Congratulations to the below named Sergeants that have successfully completed the Sergeant Promotional Process and will be eligible for promotion. The eligibility lists established will be in effect for one year following the date it is certified and posted. Said list will be posted with those eligible for a promotion ranked in descending numerically scored order.

When a position becomes available or is approved by Commissioner’s Court, the Sheriff’s Office shall within thirty days (30) days, designate the #1 candidate or exercise the Rule of Three, from the eligibility list to fill the available or approved position.

Candidates may be removed from the eligibility list for any of the following reasons:

a. Promotion

b. Employee declines the promotion

c. A sustained disciplinary action of Suspension, Demotion, or Disciplinary Probation

d. Termination or resignation

e. Rule of Three (see CSC rules/ regulations definitions)

**NAME**  **FINAL SCORE TIE BREAKER**

Dees, Christopher Score 180 DOH: 2014

Rodriguez, Jeffery Score 180 DOH: 2018

Hernandez, David Score 165 DOH: 2016

Murray, James Score 165 DOH: 2020

Phillips, Zachary Score 160 NA

Villarreal, Jason Score 158 NA

Lilly, Danielle Score 157 NA

Savinon, Kristin Score 154 NA

Goston, Brandon Score 153 NA

Flores, Mercedes Score 152 DOH: 2014

Bonaby, James Score 152 DOH: 2021

Reyes, Jose Score 151 NA

Candidates must score a minimum of 70% on the Assessment Center Interview to be placed on the promotion eligibility list for the position to which they are competing. Ure Consulting Group agreed that an average score of 5 on an exercise is passing, embracing a 50% assessment center average, which is compatible with a standard academic score of 70%. As this adjustment was made across the board for each rank, the Eligibility Lists were adjusted to fit the passing requirement of 70%.