LIEUTENANT

ELIGIBILITY LIST

April 6, 2023 to April 5, 2024

Congratulations to the below named Sergeants that have successfully completed the Lieutenant Promotional Process and will be eligible for promotion to the Rank of Lieutenant. The eligibility lists established will be in effect for one year following the date it is certified and posted. Said list will be posted with those eligible for a promotion ranked in descending numerically scored order.

When a position becomes available or is approved by Commissioner’s Court, the Sheriff’s Office shall within thirty days (30) days, designate the #1 candidate or exercise the Rule of Three, from the eligibility list to fill the available or approved position.

Candidates may be removed from the eligibility list for any of the following reasons:

a. Promotion

b. Employee declines the promotion

c. A sustained disciplinary action of Suspension, Demotion, or Disciplinary Probation

d. Termination or resignation

e. Rule of Three (see CSC rules/ regulations definitions)

**Name Final Score TIE BREAKER**

Sparks, William 176 NA

Taylor Rollins 171 NA

Justin White 168 NA

Noel Gonzalez 161 NA

Stephen Navarro 158 NA

Richard Solberg 147 NA

Jason Finberg 144 NA

Candidates must score a minimum of 70% on the Assessment Center Interview to be placed on the promotion eligibility list for the position to which they are competing. Ure Consulting Group agreed that an average score of 5 on an exercise is passing, embracing a 50% assessment center average, which is compatible with a standard academic score of 70%. As this adjustment was made across the board for each rank, the Eligibility Lists were adjusted to fit the passing requirement of 70%.