## **Section 600 - EMPLOYEE CONDUCT**

While supervisors are encouraged to ensure consistency and fairness in disciplining employees by making employees aware of performance problems and allowing time to correct the problems, Fort Bend County expressly reserves the right to terminate the employment relationship at will, with or without notice, for any legal reason or no reason at all. Inappropriate employee conduct may be documented by a warning notice to be placed in the employee's personnel file. (See example of warning notice in Appendix 6D)